

Innovative Solutions for Executive Search, Talent Acquisition and Interim Management

JohnMarch Partners is a top-tier, international executive search firm with more than 15 years of experience. We are recognized as a leader in providing comprehensive, customized talent acquisition and management solutions.

Our record of accomplishment in advising our clients places JohnMarch in an elite class of executive search and consulting firms.

As an industry innovator, we have reshaped our portfolio of services from exclusively retained executive search to interim management and unbundled recruitment advisory services.



JohnMarch Corporate Headquarters

What differentiates JohnMarch from the other executive search firms?

We do more than executive search. We focus on adding client value. We provide video summaries of interviews with our recommended candidates. We offer one of the longest placement guarantees in the executive search industry and an in-depth candidate vetting process that is unmatched in the industry.



The scope of our practice

The Firm specializes in healthcare, academics, and information technology. Our talent acquisition expertise includes:

- C-Suite leadership
- Executive management
- Finance managers
- Information technology management
- Nursing leaders
- Physician executives
- Deans, department chairs, and chiefs of service



Advisors & Counselors in Executive Search

Do you need help defining critical aspects of your executive search?

A major study concluded that forty percent of all senior executives recruited are pushed out, failed, or quit during the first 18 months of employment. Our team can help you avoid risks. We can deliver an exclusive Position Prospectus that succinctly defines a key position, your organization's culture, and the performance deliverables necessary for your success. This is just one more way we can add value, by helping you select candidates who will meet or exceed your expectations.



Do you need help sourcing great candidates?

We have powerful software tools to aggregate candidate information from web-based data points to social networking sites. Our team has extensive experience in tracking and collecting potential applicant information not readily accessible or affordable in the majority of human resource departments.

Do you need interim management?

We can deliver seasoned executives who will quickly and skillfully provide daily leadership, operating stability, as well as a seamless transition from interim to permanent management. In addition, an interim placement can complete a project your management team does not have the time or expertise to undertake.

Do you need to improve your candidate screening process?

Candidates and clients say our vetting process is the best and most in-depth they have experienced. We can evaluate your current system and reduce the expense and disruption of hiring the wrong person.



Advisors & Counselors in Executive Search



Does your recruiting program produce the results you desire?

We can help your HR team accelerate and improve both short and long-term results by integrating our highly regarded recruitment system into your enterprise.

Why hire JohnMarch?

JohnMarch will deliver a value-added portfolio of services in talent acquisition and talent management.

- Full-service executive search
- Interim management solutions
- Recruitment advisory services

JohnMarch can help you build a strong team that will bring both stability and exceptional results to strengthen your organization.

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